AEN International Conference, Dec. 2004

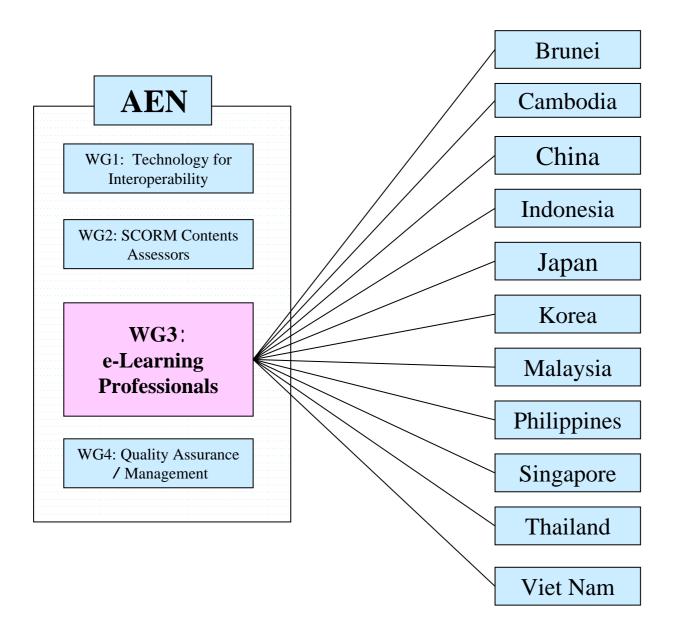
# Activities of AEN WG3 2004

### e-Learning Professionals

December 16th, 2004

Yutaka Sayeki, Director The Research Institute of Aoyama Gakuin University

## The Position of AEN WG3



# Background

- The e-Learning Professionals are indispensable for providing high quality courses and contents.
- (1)The e-Learning Professionals have special knowledge of course designing techniques assists in planning and producing contents to satisfy potential learners' needs.
- (2)The e-Learning Professionals take significant rolls for designing, executing and evaluating courses to assure learning efficiency.
- (3)Training excellent e-Learning Professionals over the whole Asian countries will contribute in expanding e-Leaning markets in Asia and promoting knowledge and skills of the targeted learners.

Objectives

- Cultivating e-Learning Professionals for both corporate and higher education.
- (1)Creating the system of skill and knowledge required for e-Learning Professionals
- (2)Developing educational programs for e-Learning Professionals
- (3)Establishing authorizing system of e-Learning Professional qualification

# Annual Report of AEN WG3 2003

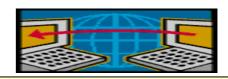
- 1. Contents of 2003 Experimental Project Activity in Japan
- (1) Investigating advanced case example of e-Learning Professionals
- (2) Identifying the needs for ID in the area of higher education in Asia
- (3) Systematization of making the knowledge and skills for the e-Learning Professionals
  - (a) for higher education
  - (b) for corporate education
- (4) Editing guidelines on methods of instructional design according to **ID process** 
  - (a) for higher education
  - (b) for corporate education

# The Vision of AEN WG3 2006

AEN WG3 will work toward developing a framework of cultivating e-Learning Professionals in Asia, and launch a joint development for educational programs and specialist qualification framework of e-Learning Professionals.

• To systematize "e-Learning Instructional Design process" and develop Instructional Design technique (including Glossary)

• To develop educational programs of ''e- Learning Professionals'' according to the Instructional Design skill system



- To develop guidelines on "e-Learning Professionals" global specialist qualification program in Asia
- To develop guidelines on "e-Learning Professionals" specialist testing organization
- To hold international seminars to develop and promote "e-Learning Professionals "

To develop collaborative consortium to promote

"e-Learning Professionals " with each country

# **Objectives of AEN WG3 2004**

- Reconstructing <u>instructional design process models</u> for reflecting characteristics of e-Learning approaches
- Defining a <u>framework of e-Learning professional</u> <u>classification</u> in Asia, including references and glossary
- Defining the <u>skill sets</u> required for e-Learning Professionals
- Creating the <u>skill maps</u> of collaborative projects engaged in course development with each other e-Learning Professionals
- Clarifying responsibilities and functions of e-Learning Professionals in AEN countries by implementing <u>questionnaire survey</u>



#### **Structure and Purposes**

- The online questionnaire consists of separated two parts.
- Part 1 is exploratory, which means all respondents are required to fill in the blank, while questions of Part2 apply multiple choice style.

Part 1 of the questionnaire

•To clarify responsibilities and functions of e-Learning professionals, specialists who work for e-Learning, in AEN countries

#### Part2

•To specify the demand of AEN countries for these professionals

### Method

- Responsible Organization: AEN Working Group 3
- Implementation Period: 22 Nov. to 10 Dec. 2005
- Data Gathering: Online Questionnaire via the Internet
- Respondents: E-Learning related people in AEN Countries : Brunei, Cambodia, China, Indonesia, Japan, Korea, Malaysia, Philippines, Singapore, Thailand and Viet Nam. Wide range of target respondents are settled, including government officials, university faculties, company managers.

Seventy-eight respondents from ten countries have answered.



#### Results

- Numbers of respondents should be increased to compare the difference among AEN countries.
- Needs analysis of AEN countries for the professionals can be made.
- Instructional Designer: Most recognizable
- Course Operation Supporter: High potential, vague image
- Course Mentor: Clear needs, poor qualification

#### The Policy and Method of Next Survey

#### Purpose

- Skill mapping based on first questionnaire and WG3's discussion
- Collaborative model of e-learning professionals

#### Method

- Detailed Survey for 28 respondents that let us know their email addresses
- New survey
- Prolonged survey Continue the first questionnaire Due 31 Jan

#### **Framework of e-Learning Professional Classification**

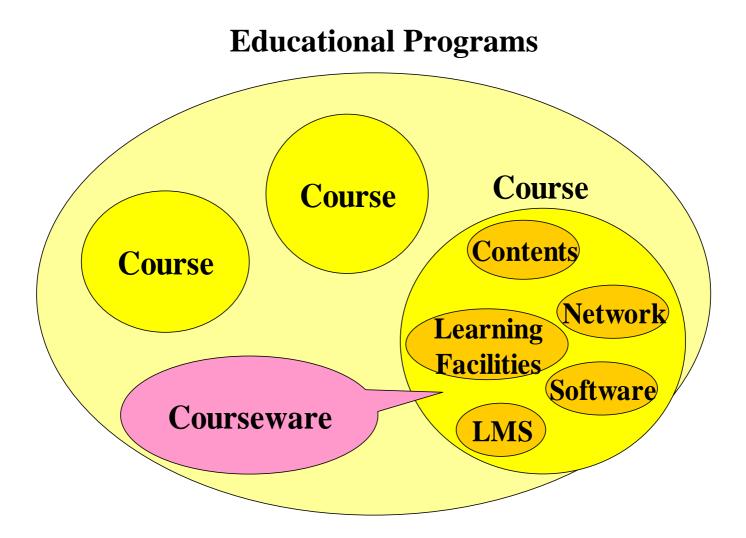
- Manager
- Consultant
- Subject Matter Expert
- Instructional Designer
- Contents Specialist
- Instructor
- Course Mentor

#### **Learning Supporter**

- Tutor
- <u>Course Operation Supporter</u>
- System Developer / System Administrator, and so on.

ID Process	e-Learning Professional				
Analysis	Manager,	IDer			
Design	Consultant			Contents Specialist	System Developer,
Development					
					System Administrator
Implementation			Learning Supporter		Course Operation
Evaluation					Supporter

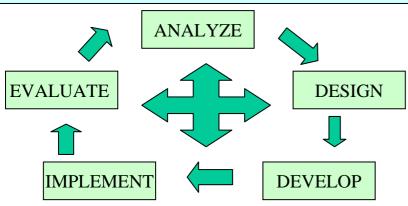
#### **Responsibilities of "Course Operation Supporter"**



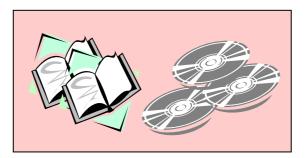
### 2004 Research Project in Japan

#### Objectives

- 1.Reconsting instructional design process models
- 2. Defining framework of whole e-Learning professional classification
- 3.Clarifying responsibilities and skill sets of "Learning Supporter" and "Course Operation Supporter"
- 4. Creating the maps of the skill and the knowledge required for
  - "Learning Supporter" and "Course Operation Supporter"
- 5. Assisting to edit "WG3 annual report" based on the questionnaire for the AEN WG3 International Survey



Instructional Design Process Models



WG3 Inquiry Report based on International Survey

#### **Annual Research Activities to Complete AEN WG3 Vision**

- 1. 2005 Research Activity (expected)
- (1) Joint development for <u>core curriculum</u> of "e-Learning Professionals" as AEN standards

Development of <u>educational programs</u> for cultivating each profession according to priority needs in individual AEN countries (Project activity)

(2) Joint development for guidelines on "e-Learning Professionals" global <u>specialist qualification program in Asia</u>

Development of <u>self-testing systems</u> to certify skill sets of each profession to learn the educational programs (Project activity)

- 2. 2006 Research Activity (expected)
- (1) Joint development for guidelines on "e-Learning Professionals " <u>specialist testing organization</u>
- (2) Developing <u>collaborative consortium</u> to promote "e-Learning Professionals" with each country

Planning **international seminars** to promote e-Learning Professionals